

**DRAFT**  
**NC**  
**SACBM – AERODROME INSPECTOR - EXPERT**  
**CRITERIA**

**Experience – CORE (EC)**

- University degree in an aviation engineering discipline, civil engineering surveying or equivalent qualifications such as experience as a licensed Commercial Pilot, and/or Air Traffic Controller in aerodrome regulatory environment;
- A minimum of 5 (or 10) years experience in aerodrome operation, flight operation and/or Air Traffic Control
- A minimum of 10 years experience as an Aerodrome Inspector and/or Aviation Auditor (Aerodromes) in a Civil Aviation Authority (CAA)
- Experience in the Surveillance and Certification of Aerodromes

**Experience – ASSETS (EA)**

- A minimum of 5 years of experience in a civil aviation sub-discipline, preferably in airport planning/design, construction, or maintenance
- A minimum of 5 years experience at a senior supervisory level in a Civil Aviation Authority (CAA)
- Experience in the development of aerodrome rules and regulations, guidance material for aerodrome certification and surveillance standards
- A minimum of 5 years experience as an instructor at a Civil Aviation Authority (CAA) (this has been split as 2 EAs)
- A minimum of 5 years instructor experience with an Aerodrome Operator or technical institute in the field of: Aerodromes
- Experience in the preparation and organization of training programmes and courses in the field of Aerodrome Inspections
- Experience in the approval of Safety Management Systems (SMS) and/or SSP with an emphasis on Aerodrome Operations
- A minimum of 5 years experience in the certification and surveillance of aerodrome operators

**Knowledge – CORE (KC)**

- Knowledge of ICAO Standards and Recommended Practices and related documentation as well as ICAO guidance materials (and State requirements) for Aerodromes as related to ICAO SARPs and National Civil Aviation Authority requirements as deemed applicable \*\*\* see wording
- Knowledge in the Surveillance (Audits and Inspections) and Certification processes and procedures (aerodromes)
- Knowledge in the essential elements of aerodrome engineering relevant to aerodrome inspection
- Knowledge and understanding of established principles, practices and procedures relevant to the functions of aerodromes
- A good command of oral and written English is essential

#### **Knowledge – ASSETS (KA)**

- Knowledge of ICAO Universal Safety Oversight Audit Programmes/CMA (could be a KC)
- Knowledge of train the trainer/instructional techniques
- Knowledge of Safety Management Systems (SMS)
- Knowledge of State Safety Programs (SSP)

#### **Baseline Initial and Recurrent AGA Course – CORE (BC)**

- AGA Initial

#### **Specialized Qualifications - ASSETS (SA)- within the last 10 years (YES OR NO)**

- Safety Management Systems (specialized)
- Accident/Incident Investigator - AGA
- Enforcement Investigator
- Dangerous Goods

#### **Personal Suitability – CORE (PC)**

- PC1 - Judgement/decision –making: Proven ability to take ownership of all responsibilities and to honour commitments, to exercise

mature judgment, to recognize key issues and analyze relevant information, to make feasible recommendations and to take sound decisions.

- PC2 - Communication: Ability to write clearly and concisely and to present articulate verbal reports.
- PC3 - Teamwork: Ability to work with colleagues to achieve the project goals and maintain harmonious working relationships in a multinational environment.
- PC4 - Leadership, vision and management of performance: Demonstrated ability to plan and guide the work of a technical team in a multinational environment, to identified priorities and adjust them as required.
- PC5 - Client Orientation: Ability to establish and maintain partnerships with external collaborators, to work and advocate effectively in a consensus-based system and to successfully manage and resolve conflict.
- PC6 - Commitment to continuous learning: Willingness to keep abreast of new developments in professional field.
- PC7 - Technological awareness: Ability to use contemporary office automation equipment, software, databases.